



**OUTCOME FIRST MEETING
AND
FUTURE WORK-PLAN + TIME-TABLE**

EU Veterinary Futures Ad Hoc brainstorm group

The EU Vet Futures Ad Hoc brainstorm group met for the first time in Brussels on 26th May 2016. At the meeting they drafted the summary themes they want to work on in the future and a future work plan including timetable. The group will try to set up a framework and make suggestions at the FVE level, while national delegations decide on implementation locally.

Priority themes decided the group will further work on:

<i>Priority Theme</i>	<i>Ambition</i>
Leaders of tomorrow	Stimulate exceptional leadership and provide skills for the next generation of leaders
Structured career pathways	Ensure stimulating and rewarding career pathways at all stages of a veterinarian's work life.
Widening the scopes of veterinary roles	Exploring new opportunities to fully utilise veterinary skills and knowledge, to the benefit of animal health and welfare, public health, and society at large for example vet-led public health campaigns.
Profitable business and profession	Exploring sustainable business models to ensure that veterinarians are properly valued and remunerated for the services they provide.
Well-being of the profession	A profession in which veterinarians not only want to remain but can also flourish.
Stimulation and owning innovation	Putting vets at the heart of innovation in animal health and welfare and embracing new technologies which can empower them.
Strong confident voice	Strengthening the voice of the profession and giving them the confidence to speak out on relevant issues.

All FVE Members are invited to comment on the priority themes. Please send in your comments to nancy@fve.org before 5 September, so that the Ad-Hoc WG can take into account your comments for their 8 September meeting.

Future Work plan

Date	Activity	Status
26 May 2016	First group meeting to brainstorm on main themes	Done
3 June 2016	Presentation at the GA of the main themes plus ask feedback on - Do the 7 priority themes makes sense? - Is there anything missing of extreme importance? - Can you allow us to work further on this basis, to try to refine them better?	Done
July-August 2016	Email consultation members on main themes	
8 September 2016	Second group meeting to refine main themes on basis of input members and prepare actions (national or European) to go with themes	
November GA 2016	Workshop at FVE GA to have wide consultation on framework on priority themes, possible actions, possible barriers and possible ownership	

Background EU Veterinary Futures Ad Hoc Working Group:

In order for the profession to be prepared for the future, the Royal College of Veterinary Surgeons (RCVS) and the British Veterinary Association (BVA) in the UK have started the Veterinary Futures project. Key objectives include:

- to draw together the strategic trends that the profession is already aware of and to validate and challenge assumptions around these trends
- to scan the horizon for challenges and opportunities for the profession to shape the future state (what will hinder/help)
- To consider how these issues might be addressed and how the profession can prepare (including support it might need)
- To agree a plan for action with stakeholders, to enable the profession to prepare for challenges and exploit future opportunities.

An FVE ad hoc brainstorm group is set up to explore the idea to start a similar initiative as taken in the UK, Europe wide. Further details are defined in the Terms of Reference (FVE/16/doc/012).

Group members of the EU Vet Futures Group are Christophe Buhot (Chair-France), Bob Carriere (NL), Robert Huey (UK), Laszlo Fodor (EAEVE), Iris Fuchs (Germany), Christoph Kiefer (Switzerland), Nick Stace (UK), Giacomo Tolasi (Italy), Ben Myring (UK), Lizzie Lockett (UK), Matt White (independent facilitator) and Nancy De Briyne (FVE).



Group picture (from L to R) C. buhot, G. Tolasi, B. Myring, I. Fuchs, L. Fodor, L. Lockett, N. Stace, N. De Briyne, C. Kiefer and M. White. (Missing B. Carrière and R. Huey)