

# CALL FOR CONTRIBUTIONS FOR THE FVE DIVERSITY, EQUITY AND INCLUSIVENESS (DEI) CAMPAIGN

## 1 INTRODUCTION TO THE CAMPAIGN

The upcoming FVE DEI campaign was introduced at the FVE General Assembly June 2022 in London.

The content of the campaign will be

- 1 Introduction to the campaign
- 2 Individual perspective video instruction
- 3 Individual perspective written statement
- 4 Association perspectives and resources

A dedicated FVE DEI site will be established with all contents available, including a library with links to known resources. All content will be shared on media platforms during the campaign.

Both individual veterinarians and associations are very welcome to provide perspective videos for the campaign to show how they work or intend to work on DEI

The aim is to work together on different parts of our shared dynamic narrative for the veterinary profession now and in the future.

## 2 INDIVIDUAL PERSPECTIVE VIDEO INSTRUCTION

We would like to hear and share your perspective on DEI as part of the FVE DEI Campaign. You can share a short video recording (maximum 4 minutes) where you provide us with your answer to the following three questions:

WHAT IS YOUR NAME, AND WHAT IS YOUR JOB WITHIN THE VETERINARY PROFESSION?

HOW DOES THE ISSUE OF DIVERSITY, EQUITY AND INCLUSIVENESS CONCERN OR AFFECT YOU?

WHAT DO YOU BELIEVE WE COULD DO TO IMPROVE IN THE VETERINARY COMMUNITY TO PROMOTE DIVERSITY, EQUITY AND INCLUSIVENESS?

### INSTRUCTIONS FOR RECORDING THE VIDEO (MAXIMUM 4 MINUTES):

USE YOUR MOBILE PHONE OR ANOTHER RECORDER

CHOOSE A LOCATION WITH GOOD SOUND QUALITY (NO BACKGROUND NOISE, WIND ETC.)

READ QUESTION 1 ALOUD AND GIVE YOUR REPLY, CONTINUE WITH QUESTIONS 2 AND QUESTION 3

STOP RECORDING AND SEND YOUR VIDEO TO [WIEBKE@FVE.ORG](mailto:WIEBKE@FVE.ORG).

RECORD IN ENGLISH OR YOUR NATIVE LANGUAGE

Example:

1. *Read aloud Q1. Reply: My name is xx (Optional). I work as xx*
2. *Read aloud Q2. Reply: DEI affects/concerns me because xx*
3. *Read aloud Q3. Reply: I would like to see xx"*

If you prefer an interview, where we ask you the questions, feel free to contact [wiebke@fve.org](mailto:wiebke@fve.org). NB: You can be anonymous, as long as FVE know your identity, and you have given consent. Then the first question is "What is your job in the veterinary profession". For anonymous statements voice-overs can be recorded.

All videos will be screened for liability, quality, non-discriminatory content etc. before publication. Each contributor is asked to sign a written consent, including acceptance with regards to copyright.

### 3 INDIVIDUAL PERSPECTIVE WRITTEN STATEMENT

We would like to hear and share your perspective on DEI as part of the FVE DEI Campaign.

You can give it to us by writing a mail to [wiebke@fve.org](mailto:wiebke@fve.org), where you provide us with your answer to the following three questions:

**WHAT IS YOUR NAME, AND WHAT IS YOUR JOB WITHIN THE VETERINARY PROFESSION?**

**HOW DOES THE ISSUE OF DIVERSITY, EQUITY AND INCLUSIVENESS CONCERN OR AFFECT YOU?**

**WHAT DO YOU BELIEVE WE COULD DO TO IMPROVE IN THE VETERINARY COMMUNITY TO PROMOTE DIVERSITY, EQUITY AND INCLUSIVENESS?**

If you prefer an interview, where we ask you the questions, feel free to contact [wiebke@fve.org](mailto:wiebke@fve.org).

*NB: You can be anonymous, as long as FVE know your identity, and you have given consent. Then the first question is "What is your job in the veterinary profession". For anonymous statements voice-overs can be recorded.*

### 4 ASSOCIATION PERSPECTIVES AND RESOURCES

We would like to share already existing knowledge, resources and activities that FVE member association has made in the area of DEI. Also, we would like member associations to flag planned activities or intentions for their future work on DEI.

Please inform us about all relevant resources to be added at the dedicated FVE DEI webpage and give us your associations perspective on DEI in a video recording (**maximum 4 minutes**) where the content is chosen by you.

Please forward material about existing and planned resources and your video recording to [wiebke@fve.org](mailto:wiebke@fve.org). You are always welcome to contact Wiebke for further information if needed.

All videos will be screened for liability, quality, non-discriminatory content etc. before publication. Each contributor is asked to sign a written consent, including acceptance with regards to copyright.