REPORT ON IVSA’S SURVEY ON DISCRIMINATION IN THE VETERINARY COMMUNITY
Which region is your IVSA MO in?

134 answers

- Asia: 22.4%
- Pacific: 17.9%
- Europe: 16.4%
- The Americas: 9.6%
- Sub-Saharan Africa: 6%
- Middle East and North Africa: 3.7%
The grounds on which I am discriminated against are...

TVSA Survey on Discrimination in the Veterinary Community 2020-2021

- Ethnic: 46
- Sexuality: 28
- Religious: 8
- Gender: 10
- Other: 8
Table 6 - The experiences of minorities within their universities - Globally

- I have been verbally assaulted or been subjected to inappropriate jokes, cartoons, graffiti or flyers on campus
- I have been excluded from a social event or student organisation
- I have been physically threatened or attacked
- I have been in a situation where a student embarrassed me, patronized me or treated me negatively
- I have been in a situation where a member of the faculty staff embarrassed me, patronized me or treated me negatively
- I have been subjected to academic inequality (e.g. Receiving lower marks than your peers despite performing equally well)
- I have been followed or stopped by campus security, without having done anything suspicious or wrong
- I feel that discrimination is an issue at my university
<table>
<thead>
<tr>
<th>Experience</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Not sure</th>
<th>Agree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I have been verbally assaulted or subjected to inappropriate jokes, cartoons, graffiti or flyers</td>
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<tr>
<td>I have been excluded from local IVSA events</td>
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<td>I have been physically threatened or attacked</td>
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<td>I have been in a situation where an IVSA member embarrassed, patronized or treated me negatively</td>
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<td>I have been excluded or barred from decision making within the MO</td>
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<td>I feel that discrimination is an issue at my MO</td>
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Table 8: The experiences of minorities within IVSA Global - Globally

- I have been verbally assaulted or subjected to inappropriate jokes, cartoons, graffiti or flyers
- I have been excluded from IVSA global events
- I have been physically threatened or attacked
- I have been in a situation where an IVSA member embarrassed, patronized or treated me negatively
- I feel like I have been denied specific needs/rights (e.g., meals, prayer time)
- I feel that discrimination is an issue at IVSA global events
Table 9 - The experienced wellness of minorities - Globally

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Not sure</th>
<th>Agree</th>
<th>Strongly Agree</th>
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<tr>
<td>I feel like I am less than other students at my university</td>
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<td>I feel like I do not deserve to be a vet student</td>
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<td>I feel like I only got into vet school because of luck</td>
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<td>I feel like I do not deserve to be successful</td>
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