



# Improving veterinary mental wellbeing, and diversity, equity and inclusion

A report by FVE supported by Zoetis

## KEY FINDINGS

1.

**93%** of veterinary professionals said mental wellbeing support programmes were available in their country.

2.

**54%** of veterinary organisations and **26%** of veterinary clinics had explicitly designated mental wellbeing as a key priority area with a dedicated budget.

3.

Only **44%** of the veterinary organisations/associations had diversity, equity and inclusion programmes.

4.

**58%** of the veterinary organisations and **33%** of the veterinary clinics designated diversity, equity and inclusion as a key priority area with a designated budget.

5.

Diversity, equity and inclusion support programmes are much less available compared to mental wellbeing support programmes. Programmes that do exist are often in their infancy.

