

PRESENTATION OF THE FVE REPORT ON MENTAL WELLBEING AND DIVERSITY, EQUITY AND INCLUSIVENESS IN THE VETERINARY PROFESSION

A FVE WEBINAR WITH SUPPORT FROM ZOETIS

BACKGROUND AND OBJECTIVES

In cooperation with Zoetis, FVE had the opportunity to start a project looking at available support programmes for mental well-being and diversity, equity and inclusiveness in 2021, including a global survey, two webinars and targeted interviews. Today, the key findings and recommendations on the outcomes will be presented and discussed with an expert panel to shape the future of the veterinary profession.

Join us online on Zoom



16th December



15h00 - 16h30 CET



Register [HERE](#)



PROGRAMME

- Welcome (Chair Patric Maurer) and Introduction (FVE President Rens van Dobbenburgh)
- Launch key findings of research and materials developed: Florentine Timmenga - previous FVE Intern) - Wooclap poll
- Zoetis contribution and perspective (Jamie Brannan)
- Panel discussion (Chair Patric Maurer) with representatives from VetPartners, UPV - Belgium, IVSA and EBVS
- Presentation next steps: DEI campaign (FVE Vice-President Mette Uldahl)
- Wrap up and Farewell (Chair Patric Maurer)

COMMUNICATION MATERIAL

Key findings: Click [HERE](#)

Recommendations: Click [HERE](#)

BIOGRAPHIES MODERATOR AND SPEAKERS



Patric Maurer studied veterinary medicine at the University of Leipzig. He is a German Veterinary Specialist for Meat Hygiene since 2020 and currently works at the Unit "Food Surveillance" of the Thuringian Ministry of Labour, Social Affairs, Health, Women and Family. Additionally, DEI is an important topic for Patric Maurer - especially with regard to LGBTQI+. In 2019, together with another German veterinarian, he tried to establish a German LGBTQI+ veterinary group to put more emphasis on diversity and unite members of the LGBTQI+ community inside the German veterinary profession.



Florentine Timmenga graduated as veterinarian with the focus on equine healthcare in the fall of 2022. While doing her Master program at the Utrecht University, she did a 4-month internship in 2021 at the Federation of Veterinarians of Europe (FVE) where she focused mainly on the analysis and processing of the FVE/WVA/ZOETIS mental health & DEI Survey 2021. She was also part of the Equity, Diversity and Inclusion (EDI) committee at the Faculty of Veterinary Medicine in Utrecht. Currently, she is fulfilling an internship at Paardenkliniek Wolvega and is board-member of the Young Vet Committee of the KNMvD.



Jamie Brannan is Executive Vice President and President of International Operations and Aquaculture at Zoetis, the world leader in animal health. In this role, he's responsible for commercial operations in over 120 international markets and the global aquaculture business. As a senior business leader in human and animal health for over a decade, he has consistently demonstrated his ability to build diverse teams with the agility to adjust through fast, evolving business conditions across international markets.

Jamie Brannan previously served as President, Zoetis International Operations from June 2021 until November 2022, where his strong leadership with a focus on performance and commercial excellence advanced the business significantly. Prior to leading International Operations, he served as Senior Vice President of Zoetis' Northern Europe Cluster from October 2016 until June 2021. In this role, he was responsible for sales, marketing, commercial operations for the business in the UK, Ireland and Nordic markets.

Along with a keen focus on business performance and serving our customers, Jamie underlines his leadership style with a focus on people, driving colleague engagement, development and mental health and wellbeing programs to support colleagues around the world.

BIOGRAPHIES PANEL MEMBERS



Tim Shearman graduated from University of Glasgow Veterinary School in 2000, and also holds a BSc in Microbiology and RCVS Certificate in Veterinary Cardiology. He was a director in Minster Vets, one of the founding practices of vetPartners, and has been a member of the vetPartners senior management since the start of the group in October 2015. Helping to maintain the group culture and values is very important to him.



Lidewij Wiersma is a graduate of Bristol University (United Kingdom), where she completed a bachelor's degree in immunology and virology at the medical faculty and her veterinary degree at the veterinary faculty. During her veterinary degree, she spent a year as an Erasmus exchange student at the Ecole Nationale Vétérinaire d'Alfort (France). After graduating, she completed her ECVP Residency program at Utrecht University (Netherlands) after which she worked for the German national public health institute, The Robert Koch institute in Berlin. She did her PhD on the topic of "Emerging viral respiratory zoonoses" at the department of virology at the Erasmus Medical Center in Rotterdam (NL). In 2015, she moved to Italy to work at the Food and Agriculture Organization (FAO) of the United Nations in Rome, where she was coordinating the laboratory unit of the animal health service. She is currently the CEO of EBVS and consults for FAO.



Léonard Théron graduated from Liège University in 2007 and he obtained a Master's degree in veterinary science in 2008, and became a milking machine technician in 2009 and finalized this degree in molecular biology in 2002. He was a rural practitioner, clinical researcher at the Ruminants hospital in Liège until 2016 and for 2 years, he has been veterinary technical manager for HIPRA Benelux. His research work on mastitis pushes him to intervene daily in problem farms. He is the author of several publications and books including the Vademecum Bovine Mastitis in French. He is currently Chief Technology Officer at RumeXperts.



Konstantina Louka is an Undergraduate Veterinary Medicine Student at the University of Thessaly, Greece and is currently doing her Erasmus+ Traineeship at the Veterinary Hospital of CEU Cardenal Herrera University, in Spain. She has been part of the International Veterinary Students Association (IVSA) for the last 5 years and she is serving as the Chair of the Standing Committee on Wellness for the 2022-2023 term. She has various fields of interest, which include Diagnostic Imagery of Companion Animals, Aquatics Medicine and the Improvement of Occupational Mental Health & Wellbeing.