



Federation
of Veterinarians
of Europe

zoetis



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CHAired BY PATRIC MAURER
(LGBTQI+ GERMANY)

OBJECTIVES

- TO GATHER FURTHER INFORMATION ABOUT AVAILABILITY OF NATIONAL VETERINARY SUPPORT PROGRAMS AND THEIR EFFECTIVENESS
- TO COMPLETE THE FINAL RAPPORT OF THE FVE MH & DEI SURVEY 2021.
- TO CONNECT THE DIFFERENT MEMBERS/ ALLIANCES/ PARTNERS ON THESE TOPICS

FVE/ZOETIS VETERINARY DIVERSITY, EQUITY & INCLUSIVENESS WEBINAR

3:00-4:30 PM CET

WEDNESDAY 8TH OF DECEMBER

PROGRAMME

WORD OF WELCOME BY RENS VAN
DOBBENBURGH (FVE PRESIDENT) & DANIEL EDGE
(ZOETIS)

QUIZ & SHORT INTRODUCTION FVE/WVA/ZOETIS
MENTAL HEALTH & DEI SURVEY 2021

SPEAKERS

FLORENTINE TIMMENGA (FVE): *PRELIMINARY RESULTS
FVE/WVA/ZOETIS MENTAL HEALTH & DEI SURVEY 2021*

MIA CARY (PRIDEVMC): *PRIDEVMC – WHO WE ARE & WHY WE
EXIST*

NAVEESHA SHERGILL (IVSA): *IVSA REPORT ON DEI &
DISCRIMINATION SURVEY IN THE VETERINARY COMMUNITY*

TOM DOYLE (BVLGBT+ ASSOCIATION): *BRITISH
VETERINARY LGBT+: ITS HISTORY, RAISON D'ÊTRE AND
FUTURE*

STATEMENT-DISCUSSION WITH EXPERTPANEL

DANIEL EDGE (ZOETIS)
MONIKA ERLANDSSON (SWEDISH VETERINARY
ASSOCIATION)

BIOGRAPHIES

CHAIR: PATRIC MAURER



Patric Maurer studied veterinary medicine at the University of Leipzig. He is a German Veterinary Specialist for Meat Hygiene since 2020 and currently works at the Unit "Food Surveillance" of the Thuringian Ministry of Labour, Social Affairs, Health, Women and Family. Additionally, DEI is an important topic for Patric Maurer – especially with regard to LGBTQI+. In 2019, together with another German veterinarian, he tried to establish a German LGBTQI+ veterinary group to put more emphasis on diversity and unite members of the LGBTQI+ community inside the German veterinary profession.

FLORENTINE TIMMENGA



Florentine Timmenga is currently active as intern at the Federation of Veterinarians of Europe (FVE) as part of her Master of Veterinary Medicine program at the Utrecht University. She is enrolled in the Equine Medicine master and will graduate in the summer of 2022. During her 4-month internship at the FVE, she focusses mainly on the analysis and processing of the FVE/WVA/ZOETIS mental health & DEI Survey 2021. Florentine is eager and very enthusiastic to be able to organize this webinar and to present the results of the survey to you!

MIA CARY



Mia Cary, a 1999 University of Florida College of Veterinary Medicine graduate, has a personal and professional purpose of activating others to thrive. Her professional experience includes executive leadership and education roles at the AVMA, NAVC, Boehringer Ingelheim, and Novartis Animal Health. She currently serves as CEO and Change Agent for Cary Consulting, CEO for the Pride Veterinary Medical Community ([PrideVMC](#)), serves on the board of advisors for the Veterinary Entrepreneurship Academy ([VEA](#)) and is a Past President of the American Association of Industry Veterinarians (AAIV). She resides with the Cary Crew in Greensboro, NC and recognizes the Eno, Sappony, and Shakori nations on whose land she lives and works.



NAVEESHA SHERGILL

Naveesha Shergill is a 4th year veterinary student studying in Kuala Lumpur, Malaysia. She is aspiring to become a veterinary ophthalmologist in the future as the study of the eye has always fascinated her. Naveesha's journey in the International Veterinary Students Association started 4 years ago where she was just the Junior Exchange Officer of her local chapter. She was then elected as the Chair of IVSA's Wellness Committee and was also appointed Chair of IVSA's Taskforce on Diversity, Equity and Inclusivity. Now, she is the External Relations Officer and Vice President of IVSA.



TOM DOYLE

Tom Doyle have worked in general practice since qualifying from the University of Cambridge Veterinary School in 2001. He is Partner (owner) in a 9-vet small animal practice in the south of England and a full-time clinician who works in general practice and ophthalmology, in which he holds RCVS Advanced Practitioner Status. He has been active in BVLGBT+ in 2016 and its President since 2020.



PANELMEMBERS

DANIEL EDGE

Daniel Edge currently is the director of US Petcare Medical Affairs at Zoetis He has a combined experience in clinical medicine and pharmaceutical industry with strengths in cross functional project management including KOL relationship and Life Cycle Management planning. He graduated in 2003 as DVM at Iowa State University.



MONIKA ERLANDSSON

Monika Erlandsson is currently working at the Swedish Veterinary Association (SVA) as Veterinary executive Secretary and involved as project manager of the Congress of Veterinary Medicine 2021 which was the main event of the SVA this year. This year the Congress had two new programs - one that deals with Mental health and work life balance and one regarding Work environment, including 2 webinars about DEI.