



Federation
of Veterinarians
of Europe

zoetis



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CHAired BY LIZZIE LOCKETT
(MIND MATTERS
INTERNATIONAL)

OBJECTIVES

- TO GATHER FURTHER INFORMATION ABOUT AVAILABILITY OF NATIONAL VETERINARY SUPPORT PROGRAMS AND THEIR EFFECTIVENESS
- TO COMPLETE THE FINAL RAPPORT OF THE FVE MH & DEI SURVEY 2021
- CONNECT THE DIFFERENT MEMBERS/ALLIANCES/PARTNERS OF FVE ON VETERINARY WELL-BEING

FVE/ZOETIS VETERINARY WELL-BEING WEBINAR

3:00-4:30 PM CET

TUESDAY 7TH OF DECEMBER

PROGRAMME

WORD OF WELCOME BY RENS VAN
DOBBENBURGH (FVE PRESIDENT) & CHRISTINE
JENKINS (ZOETIS)

QUIZ & SHORT INTRODUCTION FVE/WVA/ZOETIS
MENTAL HEALTH & DEI SURVEY 2021

SPEAKERS

NICOLE MASTENBROEK (UTRECHT UNIVERSITY): *THE ART OF
STAYING ENGAGED; HOW TO SUPPORT SUSTAINABLE
EMPLOYABILITY OF YOUNG VETS*

JOSEPH HAHN (MSD): *RESULTS OF THE MERCK ANIMAL HEALTH,
AVMA & BRAKKE STUDY ON VETERINARY WELLBEING*

FLORENTINE TIMMENGA (FVE): *PRELIMINARY RESULTS
FVE/WVA/ZOETIS MENTAL HEALTH & DEI SURVEY 2021*

AIDEEN HEALY (VETERINARY COUNCIL OF IRELAND): *SAFEVET
HANDBOOK*

STATEMENT-DISCUSSION WITH EXPERTPANEL

CHRISTINE JENKINS (ZOETIS)
LIDEWIJ WIERSMA (EBVS)

BIOGRAPHIES

CHAIR: LIZZIE LOCKETT



Lizzie is CEO of the RCVS, the UK regulatory body for veterinary surgeons and veterinary nurses. In autumn 2014, Lizzie set up the Mind Matters Initiative (MMI), to make a difference to the mental health and wellbeing of members of the veterinary team. The project has developed a range of activities for the whole veterinary team, including training, research grants, symposiums, an app, pilots of reflective projects, student support and destigmatisation campaigns. In 2018 Lizzie set up Mind Matters International with the American Veterinary Medical Association to bring together organisations with a common objective of supporting their veterinary communities.

SPEAKERS

JOSEPH HAHN



Joseph Hahn joined Merck Animal Health in 2009 and is currently the Executive Director of the US Companion Animal and Equine Professional Services team. In his current role, Joseph Hahn has been a champion for the enrichment of the veterinary profession helping to sponsor and advance initiatives from the AVMA, Not One More Vet, the Veterinary Hospital Managers Association, MentorVet and others. Prior to joining Merck Animal Health Joseph Hahn was in practice for ten years. He spent the first four years of his clinical practice in general practice. During those years, he was able to gain experience in everything from a large corporate practice to a small one doctor practice. His last six years in practice were in Emergency Medicine in Chicago. Joseph Hahn received his DVM degree from the University of Illinois College of Veterinary Medicine in 1998.

NICOLE MASTENBROEK



Nicole Mastenbroek is assistant professor at the Faculty of Veterinary Medicine, Utrecht University. Nicole studied both Veterinary Medicine and Work & Organizational Psychology at Utrecht University. The topic of her research is on mental well-being of professionals in transition from education to work. She is particularly interested in the role of personal characteristics, cognitions and (unrealistic) future expectations on mental well-being during education and transition to work. Nicole is coordinator of a course on personal and professional

development in which students are trained in non-technical skills such as communication, collaboration, lifelong learning skills and professional behaviour.

FLORENTINE TIMMENGA



Florentine Timmenga is currently active as intern at the Federation of Veterinarians of Europe (FVE) as part of her Master of Veterinary Medicine program at the Utrecht University. She is enrolled in the Master Equine Medicine master and will graduate as veterinarian in the summer of 2022. During her 4-month internship at the FVE, she focusses mainly on the analysis and processing of the FVE/WVA/ZOETIS mental health & DEI Survey 2021. Florentine is eager and very enthusiastic to be able to organize this webinar and to present the results of the survey to you!

AIDEEN HEALY



As for the Veterinary Council of Ireland's (VCI's) Communications & Information Governance Officer, Aideen is responsible for managing all aspects of the VCI's internal and external communications activities. Aideen organizes and provides assistance with the VCI's public and internal communication events; to include collaboration with international veterinary regulators and is responsible for managing relationships with the VCI's third party stakeholders. Aideen also coordinates the design and delivery of the VCI's collateral and promotional materials to include collating all relevant information for the VCI Annual Report, quarterly newsletter and other materials as required. Aideen's particular areas of interest lies in the area of health and wellbeing within the veterinary professions.

PANELMEMBERS

CHRISTINE JENKINS



Christine Jenkins received her BSc degree from Florida A&M University and her DVM from Tuskegee University. She completed an internship at the University of Florida and a residency at the University of Tennessee in small animal internal medicine. Christine Jenkins is Board Certified by the American College of Veterinary Internal Medicine in Small Animal Internal Medicine. Prior to joining industry, Christine Jenkins was a tenured Associate Professor of Medicine at the College of Veterinary Medicine, University of Tennessee. Currently, Christine Jenkins

leads the Zoetis, Medical Affairs, Academic and Professional Affairs, Scientific Information, and Outcomes Research groups. As a member of the Zoetis U.S. Leadership Team, Christine Jenkins serves as the Chief Veterinary Medical Officer for U. S. Operations and is responsible for strategic partnerships with the colleges of veterinary medicine and professional associations of relevance across U. S. Operations. She is responsible for the Zoetis Commitment to Veterinarians™ social media platform and philanthropic efforts for which includes support of the veterinary profession through scholarships, veterinary wellness initiatives, disaster relief and diversity. In 2021, Christine Jenkins completed a year-long Fellowship for the CEO Action for Racial Equity, and is the Co-Chair of AVMA and AAVMC's Diversity, Equity and Inclusion Commission. Christine Jenkins is also on the Board for the Diversify Veterinary Medicine Coalition (DVMC).

LIDEWIJ WIERSMA

Lidewij Wiersma is a graduate of Bristol University (United Kingdom), where she completed a bachelors degree in immunology and virology at the medical faculty and her veterinary degree at the veterinary faculty. During her veterinary degree, she spent a year as an Erasmus exchange student at the Ecole nationale vétérinaire d'Alfort (France). After graduating, she completed her ECVP Residency programme at Utrecht university (Netherlands) after which she worked for the German national public health institute, The Robert Koch institute in Berlin. She did her PhD on the topic of "Emerging viral respiratory zoonoses" at the department of virology at the Erasmus Medical Center in Rotterdam (NL). In 2015, she moved to Italy to work at the Food and Agriculture Organization (FAO) of the United Nations in Rome, where she was coordinating the laboratory unit of the animal health service. She is currently the CEO of EBVS and consults for FAO.

